**Subject:** Open Enrollment is Here — Action Required!

**Message:**

It's time to enroll in your 2025–2026 employee benefits!
This year, there are a few important changes to be aware of — including new carriers for both Telehealth and Vision coverage.

We encourage all employees to log in to the Benefits Portal to review your options and either **elect or waive** coverage for the upcoming school year.

If you’ve made benefit selections in the past, your current medical and supplemental elections will carry over to the most comparable plans. However, it’s still important to review your benefits and take note of any updates to coverage or cost.

**A Few Important Reminders:**

* **Benefits effective: 9/1/2025**
* **Enrollment deadline: August 15, 2025**
* **Double-check your beneficiaries**
* **Be sure to enter Date of Birth and Social Security numbers for your spouse and all dependents, even if you aren’t covering them.**
	+ This is required by the Affordable Care Act.

To get started, visit www.wtxebc.com, select your District, and click the **“Log In”** button at the top right of the page. The homepage menu contains all the benefits information.

If you have any questions or need help with your enrollment, feel free to reach out to:

**Higginbotham Public Sector**
**Phone#:** (833) 966-2382 Monday–Friday, 7 AM – 6 PM CST
Spanish-speaking representatives are available!

**Email:** **wtxebc@hps.higginbotham.net**